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DirectEmployers Association Executive Director Demonstrates Support for the National Guard and Reserve

WASHINGTON, DC – Mr. David L. McGinnis, Assistant Secretary of Defense for Reserve Affairs announced that Bill Warren, DirectEmployers Association Executive Director, signed a Statement of Support for the National Guard and Reserve at the Hall of States Building in Washington, DC.

DirectEmployers Association joins with thousands of America's employers in pledging:

- To fully recognize, honor and enforce the Uniformed Services Employment and Re-Employment Rights Act (USERRA).
- To assure their managers and supervisors will have the tools they need to effectively manage those employees who serve in the Guard and Reserve.
- To continually recognize and support our country's service members and their families in peace, in crises and in war.

"This is the right thing to do and the right time to do it" said McGinnis. "I am asking all member companies of DirectEmployers Association to re-affirm that their current human resources policies are a leading example of compliance with the Uniformed Services Employment and Reemployment Rights Act (USERRA)."

"In addition to signing on behalf of DirectEmployers Association Mr. Warren has challenged all member companies to join with him in signing a Statement of Support to publicly honor their employees who voluntarily serve their communities and our nation in the National Guard and Reserve," added McGinnis.

More

National Committee for Employer Support of the Guard and Reserve
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“I salute ESGR and its many volunteers for their noble effort to support the men and women in our National Guard and Reserve forces as they transition back to civilian status said Warren. “I urge employers nationwide to join us in honoring these heroic individuals by providing them the broadest range of employment opportunities possible”.

DirectEmployers Association is a non-profit HR consortium owned and managed by leading U.S. employers, including: IBM, AT&T, Google, Cisco, Dell, Enterprise Rent-A-Car, Whirlpool and many more. Employers benefit from a strategic recruiting community where ideas, resources and best practices are shared; processes, expertise and standards are shaped; and technology is developed to drive new innovation.

Employer Support of the Guard and Reserve (ESGR) is a Department of Defense agency established in 1972. The mission of ESGR is to gain and maintain employer support for Guard and Reserve service by recognizing outstanding support, increasing awareness of the law, and resolving conflicts through mediation. ESGR volunteers provide free education, consultation, and if necessary mediation for employers of Guard and Reserve employees.

As the 1.3 million members of the National Guard and Reserve continue to perform an increasing number of unique missions that require extraordinary actions on the part of everyday citizens, ESGR will continue to be the informational agency for the employers of citizen warriors. More information about ESGR Employer Outreach Programs and volunteer opportunities is available at www.esgr.mil or by contacting Tom Bullock, Chief, Employer Outreach, of the National ESGR Committee, at 703-696-1386, or email tom.bullock@osd.mil.

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