



**Jon Bumgarner  
Attorney at Law**

Jon Bumgarner is a shareholder in the firm who provides legal services specifically tailored to health care labor and employment issues. He graduated with honors from Wabash College and Indiana University Robert H. McKinney School of Law, where he was the 2000 recipient of the Labor Law Award for outstanding academic achievement. Jon is a member of the Indiana, Indianapolis, American and Federal Bar Associations as well as the American Health Lawyers Association.

He represents management all over the country in all types of labor and employment issues with a special focus on OFCCP jurisdiction, affirmative action compliance and HR shared services matters. Jon also regularly advises clients regarding discipline and discharge, wage and hour, disability discrimination and accommodation, FMLA, policy and handbook review, alternative dispute resolution, recruitment and hiring practices and workplace harassment issues. Jon has written several articles and is a regular speaker on these and other topics.